

Constantine Panagis, MD

Vice President



Areas of Specialization

- Strategic & Master Planning
 - Program Evaluation
- Market Research & Feasibility Analysis
- Planning & Design in the Areas of Aging, Disabilities, and Long Term Care

Experience

Dr. Panagis has nursing home experience as a practicing Internist in the Milwaukee area for 20 years, during which time he served as a medical consultant and director. As Director of the Milwaukee County Chronic Disease Program, he conducted nursing home inspections, patient staffing for nursing home placement, developed models for rehabilitation services and care for chronic mentally ill. Dr. Panagis has developed expertise in the preparation of patient care plans for complex skilled and sub-acute care patients. While Milwaukee Commissioner of Health, he developed a Medical Screening and Physical assessment model for clients age 60 and older, and developed a Health Risk Appraisal and Wellness Program. While Medical Director of Bethesda Lutheran Home, he established a medical staff, extended relationships with Watertown Memorial Hospital, constructed a profile of 350 mentally retarded and developmentally disabled residents, developed medical specialty consultations on site, computerized pharmacy services, developed an infection control plan, and conducted training sessions and audio-visual material on a broad array of healthcare topics. Further, he has dealt with federal and state nursing home inspections under OBRA and OSHA guidelines.

City of Milwaukee Health Department Commissioner of Health; Milwaukee, WI

For 15 years as Commissioner of Health, Dr. Panagis was responsible for all public health activities for the City of Milwaukee, including communicable disease control, personal health, environmental health, and sanitation. With an annual budget of \$15 million, Dr. Panagis developed the Milwaukee Blood Pressure Program — replicated nationally. He also developed the Health Risk and Reduction Program for the elderly and was principal investigator for the Milwaukee Municipal Health Program, funded for \$3 million by the Robert Wood Johnson Foundation. This was a HCFA demonstration wherein Medicare benefits were expanded to include social services and deductibles for Milwaukee's elderly. Dr. Panagis established the Milwaukee Coalition on AIDS, which developed strategies for private and public organizations to address ramifications of HIV and AIDS.

Milwaukee County Commission on Aging (COA); Milwaukee, WI

Dr. Panagis has served on the board since its inception. This department is a national model, which focuses all county resources on the needs of the elderly.

Medical College of Wisconsin; Milwaukee, WI

Dr. Panagis has served as Assistant Professor at the Medical College of Wisconsin in both the Department of Medicine and Preventive Medicine.

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Experience (cont'd)

Milwaukee County Institutions and Departments; Milwaukee, WI
Dr. Panagis implemented the chronic illness program for Milwaukee County, which included both medical and mental health facilities, the operation of a rehabilitation hospital and long-term care programming.

Private Practice; Milwaukee, WI
Having trained in Internal Medicine, Dr. Panagis practiced in the City of Milwaukee for more than 20 years.

Board Experience

Dr. Panagis has served on national and local boards and committees including HCFA wavered Community Care for the Elderly Program; the National High Blood Pressure Program; US Conference of Mayors Local Health Officers; Wisconsin Public Health Association; and Robert Wood Johnson Foundation National Advisory Committees.

Dr. Constantine Panagis offers 33 years of experience conducting master planning, market analysis, and feasibility studies in the areas of disabilities, geriatrics and gerontological programming, ambulatory and acute care, skilled care, public health, and human services.

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